



**JMUIM HALAL PAK**  
Quality Management System  
  
**Non-Discriminatory Policy**

**Doc:**  
**Issue Date:**  
**Revision:**

JMUIM-QMSM/A102-01  
Jan, 2023.  
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The non-discriminatory policy of **JMUIM Halal Pak** ensures that all individuals, regardless of their race, ethnicity, gender, religion, age, disability, are treated fairly and equally throughout the certification process. JMUIM is committed to providing equal opportunities for all applicants, ensuring that the assessment criteria are objective, transparent, and based solely on the individual's qualifications and capabilities relevant to the certification requirements. Discrimination or bias of any kind is strictly prohibited. JMUIM actively promotes diversity and inclusion within its operations to create a level of fairness, equity and respect for all.

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Dr. Farid Ahmad Piracha  
Chairman, JMUIM HALAL PAKISTAN